

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – October 20, 2014
West Orange High School
51 Conforti Avenue**

Minutes

Meeting convened at 8:05 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

Absent: Mrs. Mordecai

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 10, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF OCTOBER 6, 2014 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 4-0 (VV)

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Hazel Elementary Presentation
- B. Testing Results Presentation
- C. Job Descriptions
- D. Policy Update
- E. Budget Process
- F. Red Ribbon Week
- G. Athletic Report
- H. HIB
- I. NJQSAC - SOAs

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. FIRST READING OF THE FOLLOWING BOARD POLICIES:

Principal Evaluation	2130
Local Wellness/Nutrition	3542.10
Evaluation of Teaching Staff Members	4116.00
Assessment of Individual Needs	5120.00
Physical Education and Health	6142.04

First Reading of Board Policies:**MOTION:** Mrs. Casalino**SECOND:** Mr. Robertson**VOTE:** 4-0 (VV)**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Anita Crompton	Redwood	Basic Skills	Retirement (41 years)	1/1/15
Karen Porreca	Redwood	.4 Special Education	Resignation	12/31/14
Consuelo Ruiz	WOHS	Spanish (Leave Replacement)	Resignation	10/13/14

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Angela Bisono	Washington	Custodian	Retirement (12 years)	12/3/14
Joseph Villone	Redwood	Custodian	Retirement (3 years)	2/1/15

2. Rescissions

Superintendent recommends approval to the Board of Education for the following certificated staff rescission(s):

Name	Location	Position	Effective Date
David Alfano	OOD	Assistant Coach Track (Spring)	9/1/14

3. Appointments

a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Rosemarie Boyle	Roosevelt	School Nurse	Dudkiewicz (transfer)	MA	13	\$86,365 (to be prorated)	11/10/14 - 6/30/15 (amended)
Lucia Forgione	Redwood	Basic Skills (Leave replacement)	Crompton	BA	2	\$259.31 per diem	10/13/14 - 12/23/14
Julie Peters	Washington	Grade 4 (Leave replacement)	Viavattine	BA	2	\$259.31 per diem	11/10/14 - 2/26/15
Elba Valdes	WOHS	Spanish (Leave Replacement)	Viqueira	BA	2	\$259.31 per diem	10/27/14 - 6/19/15
Emad Abu-Hakmeh	WOHS	Supervisor of Mathematics 6-12	Iannucci	MA+3 2	9	\$129,779.64 (to be prorated)	12/22/14 - 6/30/15

b. Superintendent recommends approval to the Board of Education for training level changes to be made for certificated staff members and instructional assistants who completed course work with passing grades retroactive to September 1, 2014:

First	Last	Location	Position	From Guide	From Step	From Salary	To Guide	To Step	To Salary
Kimberly	Alfano	WOHS	Special Education	BA+16	8	\$57,478.00	BA+32	8	\$58,915.00
Kathryn	Baran	WOHS	English	MA+16	10	\$69,637.00	MA+32	10	\$72,953.00
William	Bock	WOHS	Instructional Assistant	Non Degree	2	\$26,915.00	BA	2	\$28,293.00
William	Bradley	WOHS	Social Studies	MA+48	12	\$87,323.00	DR	12	\$89,775.00
Ronald	Brandt	WOHS	Science	MA+48	14	\$103,443.00	DR	14	\$106,306.00
Michael	Bridge	Liberty	Language Arts	BA+16	13	\$80,291.00	BA+32	13	\$85,305.00
Joy	Burnett	Gregory	Grade 1	BA+16	12	\$71,351.00	BA+32	12	\$75,856.00
Jennifer	Cataldo	Roosevelt	Mathematics	MA	14	\$92,665.00	MA+16	14	\$97,335.00
Jillian	Costantino	Washington	Grade 3	MA+16	12	\$81,133.00	MA+32	12	\$85,665.00
Jodi	Costanza	WOHS	Science	BA+32	5	\$55,772.00	MA	5	\$56,656.00
Nicole	Cozzolino	Redwood	Grade 2	MA+32	5	\$64,556.00	MA+48	5	\$66,029.00
Michael	DeBarbieri	WOHS	Mathematics	MA+16	12	\$81,133.00	MA+32	12	\$85,665.00
Mallory	DeMarco	WOHS	Special Education	MA+16	3	\$59,387.00	MA+32	3	\$63,566.00
Michael	Denburg	WOHS	Mathematics	BA	4	\$52,797.00	BA+16	4	\$53,386.00
Maria	DiTaranto	Redwood	Grade 3	BA	5	\$53,057.00	BA+16	5	\$53,649.00
Tara	Donatiello	St. Cloud	Guidance	MA	7	\$58,307.00	MA+16	7	\$62,839.00
Danielle	Dugan	Washington	Grade 1	BA+16	4	\$53,386.00	MA	4	\$56,378.00
Geri	Farese	WOHS	Special Education	MA	3	\$55,787.00	MA+16	3	\$59,387.00
Theresa	Galati	Mt. Pleasant	Grade 3	MA+16	7	\$62,839.00	MA+32	7	\$66,984.00

First	Last	Location	Position	From Guide	From Step	From Salary	To Guide	To Step	To Salary
Rebecca	Giacopelli	CO/Roosevelt	HAP (G&T)	MA	10	\$65,769.00	MA+16	10	\$69,637.00
Carla	Glomb	Gregory	Kindergarten	BA+16	9	\$58,860.00	MA	9	\$64,110.00
John	Hellyer	WOHS	Music	BA+32	9	\$61,347.00	MA+48	9	\$71,848.00
Lori	Howe	Mt. Pleasant	Kindergarten	MA+16	9	\$65,216.00	MA+32	9	\$69,637.00
Elena	Iannucci	Liberty	Special Education	MA+16	6	\$61,568.00	MA+32	6	\$65,769.00
Kimberly	Jackson	Edison	Special Education	MA+16	5	\$60,311.00	MA+32	5	\$64,556.00
John	Jacob †	Liberty	Physical Education	MA	14	\$98,167.00	MA+32	14	\$107,526.00
Tagen	Jacobus	WOHS	Science	BA	7	\$55,286.00	BA+16	7	\$56,097.00
Jennifer	Keigwin	Roosevelt	Special Education	MA+32	13	\$95,480.00	MA+48	13	\$96,995.00
Nicole	LaVecchia	Mt. Pleasant	Resource Room	MA+16	9	\$65,216.00	MA+32	9	\$69,637.00
Marisa	Leokumovich	Washington	Grade 2	MA	3	\$55,787.00	MA+16	3	\$59,387.00
Carly	Lovejoy	Redwood	Grade 5	BA	3	\$52,244.00	BA+16	3	\$52,827.00
Michelle	Martino **	WOHS	Special Projects	MA+16	12	\$101,416.25	MA+48	12	\$109,153.75
Kathleen	Misciagna	Gregory	CST	MA	2	\$55,380.00	MA+16	2	\$58,953.00
Deborah	Mitchell	Mt. Pleasant	Grade 3	BA	2	\$51,862.00	BA+32	2	\$54,516.00
Diane	Mitchell †	WOHS	Physical Education	MA+32	14	\$107,526.00	MA+48	14	\$108,945.00
Kristen	O'Connell	Liberty	Physical Education	MA+16	10	\$69,637.00	MA+32	10	\$72,953.00
Eugene	Palatianos *	WOHS	Athletic Trainer	BA+32	14	\$109,926.00	MA	14	\$111,198.00
Shrina	Patel	Liberty	Mathematics	MA+16	8	\$64,110.00	MA+32	8	\$68,357.00
Lexi	Pavone	Pleasantdale	Special Education	BA+32	3	\$54,917.00	MA	3	\$55,787.00
Dana	Pearl	WOHS	French	MA	11	\$69,914.00	MA+16	11	\$74,059.00
Barbara	Popple	Hazel	Grade 3	BA+16	7	\$56,097.00	BA+32	7	\$57,589.00
Kristen	Rella	Redwood	Grade 3	BA	9	\$57,478.00	BA+16	9	\$58,860.00
Cindy	Rotbaum	Roosevelt	Special Education	MA+16	5	\$60,311.00	MA+32	5	\$64,556.00
Patricia	Rudy	Gregory	Special Education	MA	12	\$76,916.00	MA+16	12	\$81,133.00
Marybeth	Sabates	Hazel	Grade 3	BA+16	5	\$53,649.00	BA+32	5	\$55,772.00
Nicole	Siebert	Pleasantdale	Art	BA+32	11	\$69,361.00	MA+32	11	\$78,480.00
Heather	Yates	WOHS	Special Education	MA	7	\$58,307.00	MA+16	7	\$62,839.00
Samantha	Zarro	St. Cloud	Instructional Assistant	BA	2	\$28,293	MA	2	\$30,394

† includes longevity * equals base x 1.20 as Athletic Trainer ** equals base x 1.25 as Teacher on Special Assignment for Special Projects

c. Superintendent recommends approval to the Board of Education for the following additional non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Lauren Hrina	Edison	1:1 Instructional Assistant	Miller	BA	2	\$28,293 (to be prorated)	10/20/14 - 6/19/15
Eduardo Panus	Roosevelt	1:1 Autistic Instructional Assistant	Esquerre	BA	6	\$29,795 (to be prorated)	10/7/14 - 6/19/15
Megan Ponte	Gregory	1:1 Instructional assistant	Cockburn	BA	2	\$28,293 (to be prorated)	10/10/14 - 6/19/15

d. Superintendent recommends approval to the Board of Education to amend Lunch Aide appointments for the 2014-2015 school year.

Last Name	First Name	Location	Position	Hourly Rate	Hours as Approved 5/27/14	Salary as Approved 5/27/14	Amended Hours	Amended Salary
Ahrens	Michele	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Delrosso	Giovanna	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Kaba	Haja	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Lombardo	Rossana	Edison	Lunch Aide	\$17.35	2.50	\$7,937.63	3.50	\$9,525.15
Abouelnaja	Heather	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Barlocco	Beatrice	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Butcher	Victoria	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Habersham	Dawn	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Santana	Rose Marie	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Zeppi	Julia	Hazel	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Charles	Idalina	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Dellacqua	Donna	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Dellacqua	Michael	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Di Orio	Jeanne	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Fidalgo	Rosa	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Scaglione	Maria	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Toscano	Michelle	Mt Pleasant	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Bazan	Heather	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Brady	Diane	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Davenport	Allyson	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10

Last Name	First Name	Location	Position	Hourly Rate	Hours as Approved 5/27/14	Salary as Approved 5/27/14	Amended Hours	Amended Salary
Duarte	Susan	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Marciano	Olivia	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Petriello	Erlinda	St Cloud	Lunch Aide	\$17.35	2.50	\$7,937.63	2.00	\$6,350.10
Brown-Cobb	Harriet	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Correa	Maria	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Forshaw	Sandra	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Matarazzo	Carla	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Ramos	Karen	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Rockefeller	Donna	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86
Williams	Gloria	Washington	Lunch Aide	\$17.35	2.50	\$7,937.63	2.25	\$7,143.86

e. Superintendent recommends approval to the Board of Education to amend the following non-certificated staff appointment(s):

Name	Location	Position	From Guide	From Step	From Salary	To Guide	To Step	To Salary	Effective Dates
Michael Facchiano	Mt. Pleasant	Custodian	HS Head Custodian (13-14)	15	\$62,937.06	HS Head Custodian (14-15)	16	\$64,195.80	7/1/14 - 6/30/15 (retroactive)

f. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Andrew Momperous WOHS	Pleasantdale	Student Lunch Aide (Transition Program)	N/A	N/A	N/A	\$8.25 per hour (11.25 hours per week)	9/4/14 - 6/11/15
Akeise Shadot WOHS	Pleasantdale	Student Lunch Aide (Transition Program)	N/A	N/A	N/A	\$8.25 per hour (11.25 hours per week)	9/4/14 - 6/11/15
Janyre Wilman WOHS	Pleasantdale	Student Lunch Aide (Transition Program)	N/A	N/A	N/A	\$8.25 per hour (11.25 hours per week)	9/4/14 - 6/11/15

g. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Cheri Harris	Admin. Building	Administrative Assistant	NAEOP Bachelor Degree, Option II	\$2,482 (to be prorated)	9/15/14

- h. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):**

Name	Location	Position	Stipend	Effective Dates
Keith Appello Liberty	Liberty	Softball Coach	\$4,949	2014-2015

- i. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):**

Name	Location	Position	Stipend	Effective Dates
Christina Alamo OOD	WOHS	Assistant Director Fall Play	\$685	2014-2015
Christina Alamo OOD	WOHS	Costumer/Costumes Spring Musical	\$2,375	2014-2015
Gyasi Blanton District Substitute	WOHS	Rehearsal Pianist Spring Musical	\$2,144	2014-2015
Bruce Clough WOHS	WOHS	Producer Spring Musical	\$2,144	2014-2015

- j. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):**

Name	Location	Position	Rate of Pay	Effective Dates
Kathryn Baran WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	10/22, 23, 27, 28, 29, 30; 11/3, 11/5/14
Kathryn Baran WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	4/20, 21, 22, 23, 27, 28, 29, 4/30/15
Michael Denburg WOHS	WOHS	SAT/ACT Boot Camp Instructor (Mathematics)	\$1,600	4/20, 21, 22, 23, 27, 28, 29, 4/30/15
Cristina Gonzales WOHS	WOHS	SAT/ACT Boot Camp Instructor (Mathematics)	\$1,600	10/22, 23, 27, 28, 29, 30; 11/3, 11/5/14
Mindy Harvat WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	1/12, 13, 14, 15, 20, 21, 22, 1/23/15
Mindy Harvat WOHS	WOHS	SAT/ACT Boot Camp Instructor (Language Arts)	\$1,600	6/1, 2, 3, 4, 8, 9, 10, 6/11/15

Name	Location	Position	Rate of Pay	Effective Dates
Kathleen Rothenbucher District	Admin. Building	Functional Assessment / Report Writing as BCBA	\$73.00 per hour (not to exceed 4 hours)	2014-2015
Shaan Shah WOHS	WOHS	SAT/ACT Boot Camp Instructor (Mathematics)	\$1,600	1/12, 13, 14, 15, 20, 21, 22, 1/23/15
Lynne Steinburg WOHS	WOHS	SAT/ACT Boot Camp Instructor (Mathematics)	\$1,600	6/1, 2, 3, 4, 8, 9, 10, 6/11/15

- k. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Regina Albano	Substitute	X				X	
Nasrin Bari	Substitute					X	
Jason Camacho	N/A						X
Wadler Georges	Substitute	X	X	X			
Casey Ismaelito	CEAS	X	X				
Amany Mahmoud	Substitute	X	X	X			
Lauren Rhodes	CEAS	X	X				
Christine Shahadi	CE	X	X				
William Temple, Jr.	N/A						X

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Sharon Anglum (Medical)	Gregory Nurse	9/2/14 - 10/17/14	N/A	N/A	10/20/14
Bryan Azzato (Family)	Edison Physical Ed	N/A	1/5/15 - 1/23/15	N/A	1/26/15
Sheyla Jannah (Family)	Edison Math	2/6/15 - 3/13/15	3/16/15 - 4/24/15	N/A	4/27/15
Susan Marshall (Medical)	WOHS F&CS	11/4/14 - 1/2/15	N/A	N/A	1/5/15
Stacy Mazzola (Family-revised)	Math Liberty	1/5/15 - 2/26/15	2/27/15 - 3/31/16	4/1/16 - 8/31/16	9/1/16
Patricia Rudy (Family-revised)	Gregory Special Ed	9/2/14 - 10/31/14	11/3/14 - 1/2/15	N/A	1/5/15

C. FINANCE

1. Recommend approval of the 10/20/14 Bills List: (Att. #4)

Payroll/Benefits	\$ 8,036,367.55
Transportation	\$ 345,639.68
Tuition (Spec. Ed./Charter)	\$ 484,079.32
Instruction	\$ 305,068.73
Facilities	\$ 101,815.69
Capital Outlay	\$ 193,506.21
Grants	\$ 122,415.73
Food Service	\$ 292,994.84
Debt Service	\$ 2,536,405.21
Textbooks/Supplies/Athletics/Misc.	<u>\$ 171,119.33</u>
	\$12,589,412.29

2. Recommend retroactive approval of July 2014 transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

From Account	Description	Amount	To Account	Description	Amount
11-190-100-320	Consultants	11,150	11-401-100-101	Payroll	11,150
11-190-100-610	Pupil Supplies	33,036	12-000-100-730	Equip. Comput.	22,836
			11-000-252-33	Tech Prof Svc	10,200

3. Recommend approval for Morris Union Jointure Commission to provide Home Based ABA services to Student #2806102, 4 hours per week x approximately 37 weeks at \$165 per hour, plus 1 hour of supervisory services for every 10 hours of ABA at the rate of \$205 per hour, plus 2 hours of initial supervisory services for student assessment and program development for a total of \$27,905 for the 2014-2015 School Year (Revision).

4. Recommend approval for Dawn Odell, OTR, LLC, to provide occupational therapy services for Out of District Student # 02706145 as per IEP. Services are paid at the rate of \$80 per 30 minute session, not to exceed \$10,560 (Revision).

5. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
00225072	Specific Learning Disability	West Orange High School	Cranford Achievement Program, Cranford, NJ effective 10/8/14	\$42,241.76 \$264.01 per diem	Unbudgeted

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
00206050	Autistic	West Orange High School	Shared Time at HoHoKus School of Trade, Paterson, NJ, effective 10/13/14	\$8,195 \$55 per diem	Unbudgeted
02902015	General Ed	West Orange High School	Essex Campus Academy Fairfield, NJ effective 9/12/14	\$18,040 \$1,804 per month	Unbudgeted

6. **Recommend approval for two specialist evaluations/reports provided by St. Barnabas Outpatient Center for Speech and Hearing for a total of \$226.54.**

7. **Recommend acceptance of the following donations:**
 - **\$153.00 from the United Presbyterian Church of West Orange, to the students of Hazel Avenue School for the purchase books at the PTA book fair.**
 - **4 SmartBoards from Redwood School PTA to Redwood School, valued at \$10,000.**
 - **\$11,000 from the West Orange High School Music Boosters to fund the stipends of three WOHS Marching Band designers.**
 - **\$200 from the West Orange Alumni Association toward the transportation costs of a field trip for students in the Law: Rights and Responsibilities Class to the Essex County Courthouse on 10/22/14**
 - **\$227.50 from Trenk, DiPasquale, Della Fera & Sodono, P.C. Law Offices for the transportation costs of a field trip for students in the Business Law Class to the Essex County Courthouse on 10/29/14**

8. **Recommend approval/acceptance of Applications for School Business requests:**

Name	Conference	Dates	Amount	Funded
Jeffrey Rutzky	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Donna Rando	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Sandra Mordecai	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Laura Lab	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Michelle Casalino	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Ron Charles	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Mark Robertson	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds
Steve Christiano	NJSBA Annual Workshop	10/28-10/30/14	\$888.45	Local Funds

Name	Conference	Dates	Amount	Funded
Multiple	NJASBO Subscription Program	10 courses	\$400.00	Local Funds
John Calavano	Get Ready NOW for Changes in Education Grants Management & Federal Audits Workshop	11/19/14	Included in Subscription	
John Calavano	Voting Requirements, Roberts Rules of Order and Other BOE Meeting Issues Workshop	12/11/14	Included in Subscription	
John Calavano	Affordable Care Act Workshop	2/26/15	Included in Subscription	
John Calavano	Purchasing Workshop	3/26/15	Included in Subscription	
John Calavano	CAFR - A Review Workshop	4/16/15	Included in Subscription	
Robert Klemt	School Improvement Panel Training (SciP) Paramus, NJ	10/21/14	\$0	
Nelson Sanchez	Identifying and Managing At-Risk Youth in Schools and the Community Edison, NJ	10/24/14	\$137.00	Local Funds
Joel Perry	NJAJE State Jazz Conference Newark, NJ	11/14/14	\$60.00	Local Funds
Lois Menkin	Building Foundations in Early Childhood Education Union, NJ	10/24/14	\$85.00	Local Funds
Patricia Guerriero	Building Foundations in Early Childhood Education Union, NJ	10/24/14	\$85.00	Local Funds
Chris Todd	School Improvement Panel (SciP) Workshop Berkley Township, NJ	10/30/14	\$23.56	Local Funds
Nancy Silva	School Improvement Panel (SciP) Workshop Berkley Township, NJ	10/30/14	\$23.56	Local Funds
Elisa Stern	The Washington Academy Inclusion Development Program Belleville, NJ	10/21/14	\$0	
Desiree Polakowski	The Washington Academy Inclusion Development Program Belleville, NJ	10/21/14	\$0	
Bethann Cetani	Non-Medicaton Treatments for ADHD Edison, NJ	11/20/14	\$189.99	Local Funds

Name	Conference	Dates	Amount	Funded
Kristine Massari	Perspectives on Literature in the Foreign Language Classroom Montclair, NJ	11/14/12	\$50.00	Local Funds
Veronica Traverseri	Spanish Day Montclair, NJ	11/21/14	\$43.00	Local Funds
Melanie Racanelli	AENJ Art Educators of New Jersey Long Branch, NJ	10/6/14-10/7/14	\$175.00	Local Funds
Barbara Walls	Staff Rights, Staff Accountability and School Ethics New Providence, NJ	11/20/14	\$150.00	Local Funds
Michelle Iftode	Transition Planning and Implementation for Students with Special Needs Union, NJ	10/24/14	\$0	
Nicole Handler	Transition Planning and Implementation for Students with Special Needs Union, NJ	10/24/14	\$0	
William Bradley	New Jersey council for History Education Annual Conference Princeton, NJ	12/5/14	\$75.00	Local Funds
Stephanie Suriano	Next Generation Science Standards Bloomfield, NJ	10/23/14	\$0	
Michelle Iftode	Woodcock Johnson IV Tests of Achievement Training New Providence, NJ	11/24/14	\$0	
Ara Berberian	Twenty-Second Annual History Conference Princeton, NJ	12/5/14	\$75.00	Local Funds
Elizabeth Levenberg	The Washington Academy Inclusion Development Program Belleville, NJ	10/21/14	\$0	
Tara Donatiello	NJSBF Intro to Teasing and Bullying New Brunswick, NJ	12/4/14	\$0	
Bridget Haine	Adapted Health & Physical Education Lawrenceville, NJ	10/28/14	\$120.00	Local Funds
Michael Figueiredo	New Jersey Council for History Education Princeton, NJ	12/5/14	\$75.00	Local Funds
Carla Helb	Treatment Dynamics Florham Park, NJ	10/17/14	\$0	Local Funds
Barbara Walls	<u>Evaluating Everyone Else</u> <u>New Providence, NJ</u>	<u>11/11/14</u>	\$150.00	Local Funds

Name	Conference	Dates	Amount	Funded
Darlene Berg	Everyday Math Users Forum/EDM Technology Mahway, NJ	11/17/14	\$22.36	Local Funds
Todd Cohen	Woodcock Johnson IV - Tests of Achievement New Providence, NJ	11/24/14	\$191.35	Local Funds
Aliki Salomone	Close Reading of Complex Text	1/22/15	\$175.00	Local Funds

9. **Receipt of Board Secretary's Report for the month of July, 2014 (Att. #5)**
10. **Receipt of Treasurer of School Monies Report for the month of July, 2014 (Att. #6)**
11. **Acceptance of School Bus Emergency Evacuation Drill Reports: ***

School	Date	Time	Routes
Gregory	9/30/14	8:50 a.m.	All Routes
Mt. Pleasant	9/30/14	8:50 a.m.	All Routes
Pleasantdale	9/30/14	8:50 a.m.	All Routes
Redwood	9/30/14	8:50 a.m.	All Routes
St. Cloud	9/30/14	8:50 a.m.	All Routes
Roosevelt	10/2/14	7:50 a.m.	All Routes
Liberty	10/2/14	7:50 a.m.	All Routes
Edison	10/2/14	7:50 a.m.	All Routes
WOHS	10/1/14	7:15 a.m.	All Routes

* Hazel and Washington Schools perform 1 evacuation drill in the Spring

12. **Recommend approval and acceptance of the New Jersey Nonpublic School Technology Initiative agreement with the West Orange Board of Education and West Orange Nonpublic Schools in the amount of \$48,704.00 (breakout below):**
- | | |
|------------------------------------|----------|
| Seton Hall Prep | \$30,976 |
| Golda Och Academy - Lower School | \$ 7,744 |
| Golda Och Academy - Upper School | \$ 8,864 |
| Jewish Community Center Metro West | \$ 256 |
| Playhouse | \$ 864 |
13. **Recommend approval of proposal from DBL Associates, Eatontown, NJ, for Third Party Verification of Energy Conservation Measures (ECM), in the amount of \$6,500.**

Finance - Item 8

Motion to vote separately on Item 8

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 4-0 (VV)

Finance - Item 8

Motion to invoke the Doctrine of Necessity

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 4-0 (RC)

Finance - Items 1 through 8 and Items 11 through 13

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 4-0 (RC)

Finance - Items 9 and 10

The Board acknowledged receipt of the Board Secretary's Report and the Treasurer of School Monies Report for the month of July, 2014.

D. REPORTS

1. **Superintendent recommends to the Board of Education acceptance of the HIB Report ending October 15, 2014.**
2. **Resolution to approve for submission the Statement of Assurance (SOA) for New Jersey Quality Single Accountability Continuum (NJQSAC) for school year 2014-2015.**

Reports - Items 1 and 2

MOTION: Mr. Charles

SECOND: Mr. Robertson

VOTE: 4-0 (RC)

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX. MOTION FOR THE NEXT CLOSED BOARD MEETING to be held at 6:00 p.m. on November 5, 2014 at the Administration Building.

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 4-0 (VV)

X. MOTION FOR THE NEXT CLOSED BOARD MEETING to be held at 6:00 p.m. on November 10, 2014 at West Orange High School.

MOTION: Mr. Robertson

SECOND: Mr. Charles

VOTE: 4-0 (VV)

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. MOTION to adjourn to closed session at 10:00 p.m.

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 4-0 (VV)

Meeting adjourned at 10:20 p.m.

WEST ORANGE BOARD OF EDUCATION
Public Meeting - 6:00 p.m. – October 22, 2014
West Orange Board of Education
179 Eagle Rock Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mrs. Casalino, Mr. Charles

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on October 9, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION at 6:15 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to conduct residency hearings. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Casalino **SECOND:** Mr. Lab **VOTE:** 3-0 (VV)

IV. MOTION to reconvene public session at 7:45.

MOTION: Mr. Lab **SECOND:** Mrs. Casalino **VOTE:** 3-0 (VV)

V. REPORTS

1. Disposition of 6 Residency Hearings as stipulated in Closed Session.

MOTION: Mrs. Casalino **SECOND:** Mrs. Lab **VOTE:** 3-0 (RC)

VI. ADJOURNMENT

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 3-0 (VV)